

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 6:30 p.m. May 19, 2026

Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 – Public Participation at Board Meetings. There is a time for public participation during the meeting as indicated in the agenda.

A G E N D A

I. CALL TO ORDER

II. ROLL CALL

Mr. Birks	<u>P</u>	Mr. Point	<u>P</u>
Mr. Cunningham	<u>P</u>	Mr. Troyer	<u>P</u>
Mrs. Fricke	<u>P</u>		

III. PLEDGE OF ALLEGIANCE

****Announcement of 300 Club Winners****
\$75 – Kayla Giller; \$50 – Tim Larimore; \$25 – Gwen Johns

IV. HONORS AND ACHIEVEMENTS & STUDENT ACHIEVEMENT LIAISON REPORT – Mr. Cunningham

- **Students of the Month**
- **Honor Retirees**

Students from the Leadership Class reported on the following:

Elementary

It’s the final few days for the elementary students, so here’s how they’ve been spending it. The little saplings at the elementary recently were surprised aby the Kiwanis Club and Allen County Soil & Water with little tree seedlings. 3rd graders received a Norway Spruce Tree and 1st graders received a Red Maple Tree. They watched videos on proper care taking to ensure that their trees grow big and tall. Additionally, the 5th graders recently finished their unit on Native Americans. An 8th grade student named Cam Truesdale came to visit with his mother CJ to speak to the two 5th graders about their native heritage. They displayed their traditions and a friendship dance to the students. It was a wonderful display of Native culture.

Middle School

Band has played their final note for the year! There were two concerts: one for 5th and 6th grades on May 13th and on for the 7th and 8th grades on May 6. Both concerts started at 7:30. Next we want to give a huge thank you to all of our 8th grade teachers for bringing over the incoming freshman for Frosh Fest. The kids had a ton of fun playing games, winning prizes, and learning about the high school. Lastly, the 8th grade choir earned a rating of “Excellent” at Kings Island Music in the Parks Adjudication. Following their performance, students along with ten chaperones enjoyed the rest of the day in the park. Thanks to Mr. Littler!

High School

The high school anatomy class took another field trip. Thank you to Miss Spencer and St. Ritas for letting our EHS students try out rehabilitation, oncology, labor and delivery, labs and surgery departments. Public speaking had a fun time during their persuasive speeches. Thanks to Mrs. Worley for letting our students stretch out the end of the year.

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 6:30 p.m.

May 19, 2026

Finally, a gigantic gracias to Mr. Horn as the Spanish 4 class celebrated his and the seniors' last days together. Congrats to Ally Sharp and Marah Bell for this years award of Valedictorian and Salutatorian. Another congrats to our seniors as they were recently given scholarships and awards at the Senior Awards Night. Thank you so much to all of our scholarship donors as over \$43,000 was given out to our seniors. More seniors ended their construction tech classes as they finished their amazing woodworking projects. Their hard work shows! A final thank you to Mrs. Amspoker for putting on Senior Sunset last Friday.

Sports

Our track team is closing the season off recently finishing 4th in the WBL. A special accomplishment has also been made as Elisha and Joseph Reddick, Larry Smith, and Cam Kaufman have broken the schools 4x200 meter relay record. Elisha has also broken the schools 400-meter record. The boys tennis team has just completed Sectional play. Players Brody Altenbach and Leyton Staley have qualified for districts. In WBL play, the team finished 4th. Leyton finished 1st in the WBL. Noah Jostpille and his partner Zane Solomon along with Brody Altenbach and Tommy Etzkorn have placed 3rd in the WBL. The Elida girls softball team has finished their season with an 8-13 record and going 3-7 in the WBL. Elida boys baseball sets their sights on Galion as they look to try to make a tournament push. The Dawgs finished 12-8 in regular season and 5-3 in the WBL.

Extras

The elementary school hosted the annual art show put together by art teachers from all buildings. Students had their best works shown off and some even won awards for their artistic talents. The art club collected donations while offering lemonade and cookies and popcorn. The high school's two choirs performed in their spring concert last week showcasing a repertoire of songs featured on stage and screen. The seniors in Chamber Choir will perform a cappella rendition of "landslide" at graduation this Friday. Additionally, the middle school performed in the Spring Concert and Mrs. Novicki's 5th graders gave a riveting show from decades past. The 7th grade band received a superior rating at OMEA Large group contest. Also, Elida's band performed in their final concert on Sunday and held their award ceremony last night. Recently, our PBIS team helped set up two parties. First there was a THOR rewards party on May 7th and then a Food Truck party on May 15. Students were able to enjoy games, food trucks, and raffle prizes. Our THOR committee team held two spirit weeks in honor of Mental Health Awareness and Laps for Life. Our Paw Cast crew wrapped up the end of the year with several senior specials, recapping Prom, and advertising for Laps for Life. NHS had their last letter exchange with their 5th grade pen pals along with an ice cream party. Thanks to Mrs. Brown for helping organize this. NHS also hosted Laps for Life this past Sunday. There were games, food trucks, and tons of cool prizes. NHS was able to raise over \$2,000 to give to the American Cancer Society.

V. LEGISLATIVE LIAISON – Mrs. Fricke

Mrs. Fricke reported on the following:

Legislative Updates

- Hearing on EdChoice
- AxOHTax announced they are nearly halfway to the minimum signature goal that is needed by July 1st
- HB127 allows school directories to be exempt from public records requests. Passed Ohio House.

Hearing This Week

- HB 523-This bill would provide financial support for student teachers and classify teaching as an in-demand job in Ohio
- HB711- would amend Ohio law regarding the minimum salary schedule for teachers.
- HB125 – Excused absences for 4H/FFA

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 6:30 p.m. May 19, 2026

VI. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

VII. SUPERINTENDENT REPORT – Mr. Mengerink

- Mr. Mengerink reported on the following:
- Mrs. Alison Sites gave a curriculum and professional development review for the year.
 - Mentioned Apollo Senior Recognition is tomorrow night and reminded everyone of our graduation ceremony on Friday evening.
 - Discussed a new unfunded mandate requiring door inspections in each school building going forward. This will likely cost the district approximately \$6,000 or more yearly.
 - Asked to Table Action Item #12 about Preschool Tuition
 - Discussed the serious situation that the district faces for next school regarding busing. Currently it appears we are in need of 5 new drivers (plus subs). We will have to have serious discussions in June and July if things do not improve drastically about eliminating busing for all high school students, eliminating all busing for any student living within a 2-mile radius of the school, and possibly having 4th and 5th grade students start at the same time as the middle school in order to reduce the number of total routes. Asked district residents to please help us fill these positions.

VIII. TREASURER REPORT – Mr. Kaiser

- Mr. Kaiser reported on the following:
- Closed at \$9,567,064.97 in the General Fund for April
 - \$579,719.87 more than this time last year
 - Revenue for April was \$896,078.67 (solid blue bar), FYTD was \$24,961,650 (Solid blue line)
 - Expenditures for April were \$2,099,702 (Solid red bar), FYTD was \$21,802,053 (Solid red line)
 - \$1,203,624 Expenses over Revenue
 - \$3,159,598 Revenue over Expenses FYTD
 - Interest for April- \$46,427.86
 - \$9,393.65 less than this time last year.
 - \$24,318.35 FYTD than last year at this time.

IX. ADDITIONS TO THE AGENDA ACTION ITEMS

Mr. Point moved and Mr. Birks seconded to remove action item #12 (Preschool Tuition) from the agenda

Upon the call of the roll, the vote was recorded as follows:

Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

X. ADOPTION OF THE AGENDA AND ACTION ITEMS

Mr. Point moved and Mrs. Fricke seconded that the Agenda for the May 19, 2026, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 6:30 p.m.

May 19, 2026

XI. CONSENT ITEMS – The Superintendent makes the following recommendations:

1. Approve Previous Minutes:

Elida Board of Education regular meeting on April 21, 2026.

(Exhibits A)

2. Financial Report

It is recommended that the Board acknowledge the financial reports submitted by the Treasurer.

(Exhibit B)

3. Students of the Month

It is recommended that the following students be designated as Students of the Month for May, 2026, for the Elida Local School District:

Elida Elementary School

Camiah Knox

Joelle Burkey

Cameron Sarno

Naeo'mee Williams

Victoria Bilikha

Elida Middle School

Kaisyn Siefker

Kenzie Shilling

Sawyer Eblin

Elida High School

Allyson Sharp - Valedictorian

Marah Bell - Salutatorian

4. Retirees

It is recommended that the following employees be honored by the Elida Board of Education for their many years of excellent service to Elida Local Schools:

Michele Boroff Dave Evans

Paula Frankhouser Ann Harmon

Mary Kaple Deb Kundert

Bruce Lewis Louise Martin

Gregg Roth Tracy Spicer

Mark Vore Jan Warrington

Todd Wasmund

5. 2026 Graduates

It is recommended that the Elida Board of Education approve the seniors listed in Exhibit “C”, recommended by Mr. Darren Sharp, Elida High School Principal, for graduation on May 22, 2026, contingent on each senior satisfactorily completing all of his/her minimum standard requirements for graduation.

(Exhibit C)

6. 2026 Summer School

It is recommended that the Elida Board of Education approve the 2026 summer school schedules as listed below:

High School

June 1-18, 2026 (Monday – Thursday)

8:00 a.m. – 11:30 a.m. – Students 7:30 a.m. – 12:00 p.m. - Teachers

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 6:30 p.m.

May 19, 2026

Elementary

Bootcamp - June 15-18, 2026

10:00 a.m. – 12:00 p.m. – Students 9:30 a.m. – 12:30 p.m. - Teachers

OST - June 22–26, 2026 – Times TBD

7. Resignations

It is recommended that the Board accept the following resignations:

Administrative:

Darren Sharp, High School Principal, effective July 31, 2026

Certified:

Bryan Horn, Spanish Teacher, effective August 17, 2026

Karen Kane, Middle School Social Studies Teacher, effective May 12, 2026

Krissa Worley, High School English Teacher, effective July 31, 2026, contingent upon being hired as High School Principal

Non-Certified:

Rodney Brown, Bus Driver, effective May 29, 2026

Patricia Camper, Paraprofessional Aide at Elida Middle School, effective August 25, 2026

Stacy Jolliff, Paraprofessional Aide at Elida Elementary, effective July 31, 2026, contingent upon being hired as elementary secretary

8. Employment

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching, aides, and coaching personnel meeting certification requirements as determined by the Ohio Department of Education & Workforce, per salary schedule in effect.

Certified:

Macy Poling, Elementary Intervention Specialist, BA, Step 1, effective August 26, 2026A

Ashley Gross, Elementary Intervention Specialist, MA, Step 4, effective August 26, 2026C

Anna Spring, Gr. 1 Teacher, Bachelor, Step 0, effective August 26, 2026D

Karley Rau, Gr. K Teacher, BA, Step 5, effective August 26, 2026E

Kyrsten Nagypaul, Spanish Teacher, BA, Step 5, effective August 26, 2026F

2026 Summer School Employees

High School Teachers:

Mollie Callahan

Jeanne Miller

Elementary Teachers:

Carlyn Howard

Jen Kristoff

Non-Certified:

Jasmine Lawrence, Rotating Server/Dishwasher, Step 3, effective August 26, 2026

Carmen Damron, Rotating Server/Dishwasher, Step 0, effective August 26, 2026

Ashley Parish, Rotating Server/Dishwasher, Step 0, effective August 26, 2026

Brelyn Thomas, Rotating Server/Dishwasher, Step 0, effective August 26, 2026

Samantha Coffey, Rotating Server/Dishwasher, Step 0, effective August 26, 2026

Adam Long, 2nd shift custodian at Elida Elementary, Step 0, effective April 27, 2026

Stacy Jolliff, Elementary Secretary, Step 5, Associates Degree, 2 Yr (3rd) contract, effective August 1, 2026

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 6:30 p.m.

May 19, 2026

Supplemental:

Matt Fish, JV Boys Basketball Coach, OH3550930

Christe Ferguson, Middle School Cheer Coach, OH3459185

9. 2026 Seasonal Employment

It is recommended that the Elida Board of Education approve the following 2026 seasonal employees: (Paid at the summer employee pay scale rates)

Outside Maintenance:

F. Kevin Bowers, Effective May 1, 2026, Step 3

Steve Smith, effective May 1, 2026, Step 2

Ben Osmon, effective May 1, 2026, Step 0

Inside Maintenance

Bailey Gibson, Step 1, effective June 1, 2026

Technology:

Brody Burtchin, effective May 1, 2025, Step 2

10. Volunteers

It is recommended that the Elida Board of Education approve the following personnel as volunteers, pending Category I & II volunteer guidelines by policy #8120:

Class I - (Including but not limited to 8th Gr. Washington DC trip)

Matthew Coffman

Michael Elling

11. K12 Business Consulting

It is recommended by the Treasurer that the Elida Board of Education approve an agreement with K12 Business Consulting for services for FY2027 in the amount of \$6,900.

(Exhibit D)

12. Appropriation Modification

FUND				MODIFIED
<u>CLASS/NAME</u>	<u>FUND #/SCC</u>	<u>APPROPRIATIONS</u>	<u>ADDITIONS</u>	<u>APPROPRIATIONS</u>
Food Service	006-0000	\$1,242,788.53	\$29,058.49	\$1,271,847.02
Elida Education	029-0000	\$33,479.63	\$6,349.57	\$39,829.20
Foundation				
Classroom Facilities	034-0000	\$109,500.00	\$1,722.15	\$111,222.15
Maintenance				
IDEA Part B Grants	516-9226	\$608,227.90	\$11,007.77	\$619,285.67
Title III	551-9226	\$7,529.00	\$13,318.76	\$20,847.76

13. Van Driver Physicals

It is recommended that the Board approve St. Rita’s/Mercy Health and their physicians for the purpose of conducting van driver physicals for the 2026-2027 school year.

14. Bus Driver Physicals

It is recommended that the Board approve St. Rita’s/Mercy Health and their physicians for the purpose of conducting bus driver physicals for the 2026-2027 school year.

15. University of Findlay – College Credit Plus

It is recommended that the Elida Board of Education approve the College Credit Plus Partnership Agreement with The University of Findlay. This is for a term of 5 years.

(Exhibit E)

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 6:30 p.m.

May 19, 2026

16. 2026-2027 Agreement with the West Central Ohio Assistive Technology Center Consortium

It is recommended that the Elida Board of Education approve the contract between Elida Local Schools and the Auglaize County Educational Service Center acting as Fiscal Agent for the West Central Ohio Assistive Technology Center for the 2026-2027 school year.

(Exhibit F)

Mr. Point moved and Mr. Cunningham seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

XII. Action Items

1. Donations (5-26-1)

It is recommended by the Treasurer that the Elida Board of Education accept with gratitude the following donations:

- From McDonalds – Coupons for all district staff for teacher appreciation week
- From EES administrators, lunch for elementary staff for teacher appreciation week
- From Lifewise – lunch for elementary staff for teacher appreciation week
- From EES PTO, lunch & a t-shirt or sweatshirt and a bagel bar for breakfast for EES staff for teacher appreciation week
- From Elida Village Coffee House – A variety of 12 drinks for staff
- From Buffalo Wild Wings – 300 chicken wings for teacher appreciation week
- To the Scott Graham Harmon Scholarship Fund (029-9751)
 - \$200.00 from Jim & Michael Lawrence
 - \$200.00 from Chad & Amy Long
 - \$300.00 from Ken & Janet Vanderhoff
 - \$360.00 from Sheila & Mark Conrad
 - \$500.00 from Janet & Edward Kelley
 - \$500.00 from Michael & Kim Crates
 - \$20.00 from Mary Neth-Coy
 - \$25.00 from William Horvath
 - \$25.00 from Ronald & Linda Green
 - \$25.00 from Bruce & Karen Basinger
 - \$25.00 from Christopher & Janice Adams
 - \$25.00 from Mary Beth Talley
 - \$30.00 from Scott & Brenda Ransom
 - \$50.00 from Thomas & Kathleen McGraw
 - \$50.00 from Wand & Amy Werking
 - \$50.00 from Bernard & Laura Bellmann
 - \$50.00 from Mary Smith & Julie Fields
 - \$50.00 from Robert & Lynne Phillips
 - \$50.00 from Steven & Julie Smith
 - \$50.00 from Craig & Deborah Newland
 - \$50.00 from Matthew & Kathleen Lhamon
 - \$50.00 from Louella & Kelly Reid
 - \$50.00 from Robert & Vera Neth
 - \$50.00 from Debra Thomas
 - \$50.00 from Dan & Shirley Swickrath
 - \$50.00 from Frank & Maureen Kahle
 - \$50.00 from Millie Gast
 - \$50.00 from Kelly & Gary Brown

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 6:30 p.m.

May 19, 2026

- \$50.00 from David & Ann Harmon
- \$75.00 from Scott & Sharon Perrin
- \$100.00 from David & Nancy Roush
- \$100.00 from John & Lynn Siciliano
- \$100.00 from Myron & Angela Beggs
- \$100.00 from David & Charlene Krites
- \$100.00 from Charles & Marna Maynard
- \$100.00 from Thomas & Rene Harmon
- \$100.00 from Cathy Freisthler
- \$100.00 from Barbara Ann Hawk
- \$200.00 from D2B The Best Inc.
- \$50.00 from Mark & Tamara Ammon
- \$100.00 from Allen & Maryellen Hovest
- \$50.00 from Carl & Betty Schimpf
- \$50.00 from William & Tammy Brown
- \$100.00 from Jethro Montgomery
- \$40.00 from Dick & Barbara Chrisman
- \$50.00 from Edward & Gloria Greeley
- \$100.00 from Zachary Miller
- \$50.00 from Gene & Nancy Adams
- \$50.00 from Lance & Elizabeth Downey
- \$1,327.00 cash donation from misc. donors
- \$500.00 from Jerry & Betty Foust to JJ & Betty Foust Memorial Scholarship (029-9500)
- \$1,000 from Ronald & Marsha Evans to the Gary Evans Memorial Scholarship (029-9757)
- \$1,000 from David Cockerell to the Alvie & Shirley Cockerell Scholarship (029-9710)
- \$500 from Cheryl Munson to the Jakob Sexton Scholarship (029-9721)

Mrs. Fricke moved and Mr. Birks seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

2. Employment (5-26-2)

It is recommended by the Superintendent that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching, aides, and coaching personnel meeting certification requirements as determined by the Ohio Department of Education & Workforce, per salary schedule in effect.

Certified:
Brian Mears, Elementary Intervention Specialist, MA+15, Step 14, effective August 26, 2026B

Mr. Cunningham moved and Mrs. Fricke seconded that the above recommendation be approved.

Mr. Point requested this item be moved from the consent in order to abstain.

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 6:30 p.m.

May 19, 2026

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Y</u>	Mr. Point	<u>Abstain</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

3. 2026 Seasonal Employment (5-26-3)

It is recommended by the Superintendent that the Elida Board of Education approve the following 2026 seasonal employee: (Paid at the summer employee pay scale rates)

Jenna Fricke, effective May 1, 2026, Step 2

Mr. Birks moved and Mr. Point seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Abstain</u>		

4. Administrative Contract Renewals (5-26-4)

It is recommended by the Superintendent that the certified administrative employees listed below be re-employed for the type and length of contract listed, with salary in accordance with the adopted salary schedule and possessing the appropriate certification as of the first day of August, 2026:

(Exhibit G)

<u>NAME</u>	<u>NEW CONTRACT</u>
Doug Drury	See Exhibit G
Kayla Giller	3 Yr
Taylor Scott	3 Yr

Mrs. Fricke moved and Mr. Point seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

5. Certified Contracts (5-26-5)

It is recommended by the Superintendent that the certified employees listed below be re-employed for the type and length of contract listed, with salary in accordance with the adopted salary schedule and possessing the appropriate certification as of the first day of July, 2026.

<u>NAME</u>	<u>NEW CONTRACT</u>
<u>District</u>	
Mandy Henderson	1 Yr (4 th)
<u>Elida Elementary</u>	
Halie Buggert	2 Yr (1 st)
Kristina Clarkson	3 Yr
Sarah Claus	3 Yr
Jill Cockerell	3 Yr
Kirsten Fullenkamp	Continuing
Carlyn Howard	3 Yr

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 6:30 p.m.

May 19, 2026

Madison Kanitz	2 Yr (2 nd)
Kiya Knittle	3 Yr
Natalie Langhals	3 Yr
Dara Lewis	1 Yr (2 nd)
Melina Meza	1 Yr (2 nd)
Nicole Oen	3 Yr
Jennifer Parent	3 Yr
Olivia Rider	1 Yr (2 nd)
Marci Ripley	Continuing
Courtney Rockwood	2 Yr (1 st)
Chloei Schroeder	1 Yr (2 nd)
Bethany Smith	2 Yr (1 st)
Bryana Twining	1 Yr (2 nd)

Elida Middle School

Missy Garlock	3 Yr
Renee Ingle	3 Yr
Truman Littler	3 Yr
Precious Payne	2 Yr (1 st)
Rachael Pilkington	2 Yr (1 st)
Mark Taylor	1 Yr (2 nd)

Elida High School

Hollie Albright	3 Yr
Devon Allen	3 Yr
Megan Coil	3 Yr
Jessica Mason	2 Yr (2 nd)
Kyle Meyer	Continuing
Quez Prinwood	2 Yr (1 st)
Katrina Schwinnen	2 Yr (1 st)
Dana Shardy	2 Yr (1 st)
Peyton Spencer	1 Yr (2 nd)
Emma Waldschmidt	3 Yr
Madisen Williams	1 Yr (2 nd)
Angela Woolbright	3 Yr

Mr. Cunningham moved and Mr. Troyer seconded that the above recommendation be approved.

Discussion on continuing contracts.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

6. Non-Certified Contract Renewals (5-26-6)

It is recommended by the Superintendent that the non-certified employees listed below be re-employed for the type and length of contract listed, with salary in accordance with the adopted salary schedules.

<u>NAME</u>	<u>NEW CONTRACT</u>
<u>Maintenance</u>	
Dylan Marston	2 Yr (2 nd)
<u>Technology</u>	
Brendon Stoner	2 Yr (2 nd)

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 6:30 p.m.

May 19, 2026

Custodian

Randy Bowers	2 Yr (3rd)
James Cook	2 Yr (2 nd)
Travis Deubler	2 Yr (1 st)
Anna Kizer	2 Yr (2 nd)
Michele Long	2 Yr (2 nd)
Matt Pauff	2 Yr (1 st)
Mark Thompson	Continuing

Aide

Krystle Greaves	2 Yr (3 rd)
Melissa Jaime	2 Yr (2 nd)
Michael Macklin, Jr.	2 Yr (1 st)
Tonya Ramirez	2 Yr (1 st)
Cory Sprague	2 Yr (1 st)
Floyd Upshaw	1 Yr (2 nd)

Cafeteria

Amanda Harris	2 Yr (2 nd)
Anna Lewis	2 Yr (1 st)
Tammy Smith	Continuing
Jacqueline Thomas	2 Yr (2 nd)

Secretary

Rosalind Edwards	2 Yr (1 st)
Pam Long	2 Yr (2 nd)
Melody Newland	2 Yr (3 rd)
Ashley Young	Continuing

Bus Driver

John Evans	Continuing
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Mechanic

Doug Dean	2 Yr (1 st)
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Mr. Point moved and Mr. Birks seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

7. **2026-2027 Student Handbook (5-26-7)**

It is recommended by the Superintendent that the Elida Board of Education approve the following handbook for the 2026-2027 school year:

Elida Elementary School Student Handbook
(Exhibit H)

Mr. Birks moved and Mr. Cunningham seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 6:30 p.m.

May 19, 2026

8. Northwest Ohio Area Computer Services Cooperative Services Agreement (5-26-8)

It is recommended by the Superintendent that the Elida Board of Education approve the services agreement with Northwest Ohio Area Computer Services Cooperative. This is effective July 1, 2026 through June 30, 2029. **(Exhibit I)**

Mr. Point moved and Mr. Troyer seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Abstain</u>		

9. Overnight Trip – 2026 Band Camp (5-26-9)

It is recommended by the Superintendent that the Elida Board of Education approve the trip to take band students to Camp Palmer, Fayette, Ohio for band camp from July 27, 2026 through August 1, 2026. The costs will be paid for by fundraisers, band boosters, and/or parents.
(Exhibit J)

Mr. Cunningham moved and Mrs. Fricke seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

10. Policy Updates (5-26-10)

It is recommended by the Superintendent that the Elida Board of Education approve the following new/revised/replacement/deleted policies:

Po2431.06 – Name, Image, and Likeness (NIL) in Athletics
Po3440 – Job Related Expenses
Po4162 – Drug & Alcohol Testing of CDL License Holders and Other Employees who Perform Safety Sensitive Functions
Po4162.01 – Drug & Alcohol Testing of Employees Without CDL Licenses Who Transport Students in Alternative Vehicles (Non-DOT Testing)
Po4440 – Job Related Expenses
Po5112 – Entrance Requirements
Po5223 – Released Time for Religious Instruction During the School Day
Po5330.05 – Procurement and use of Naloxone (Narcan) in Emergency Situations
Po5421 - Grading
Po5430 – Class Rank
Po6220 – Budget Preparation
Po6320 – Purchasing and Bidding
Po6325 –Procurement – Federal Grants/Funds
Po6423 – Use of Credit Cards
Po6425 – Use of District Tax Exempt Certificate
Po6460 – Vendor Relations
Po6465 – Affinity, Rewards, Or Other Discount Programs
Po7540.09 – Artificial Intelligence (“AI”)
Po8500 – Food Services
Po8600 - Transportation
Po8600.04 – Bus Driver Certification
Po8640 – Transportation for Field and Other District-Sponsored Trips
Po8650 – Transportation by School Van

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 6:30 p.m.

May 19, 2026

Mr. Point moved and Mr. Cunningham seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

11. Memorandum of Understanding – Elida Education Association (5-26-11)

It is recommended by the Superintendent that the Elida Board of Education approve the memorandum of understanding with the Elida Education Association regarding the establishment of labor relations committees. This is effective through June 30, 2028.
(Exhibit K)

Mr. Troyer moved and Mr. Cunningham seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

12. Non-Renewal (5-26-12)

BE IT RESOLVED, under Section 3319.11 of the Ohio Revised Code, that the Elida Local School District Board of Education, following the Superintendent’s written recommendation, does not intend to reemploy Kylie Newland, a teaching employee, after the expiration of her current limited contract of employment.

BE IT FURTHER RESOLVED, that the Treasurer is authorized and directed to give written notice to Ms. Newland prior to June 1, 2026, of the employee's contract nonrenewal, consistent with the requirements of Section 3319.11.

BE IT FURTHER RESOLVED, that the Superintendent and Treasurer are authorized to take all additional actions necessary to implement this Resolution.

Mr. Point moved and Mr. Troyer seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

13. Employment (5-26-13)

It is recommended by the Superintendent that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching, aides, and coaching personnel meeting certification requirements as determined by the Ohio Department of Education & Workforce, per salary schedule in effect.

Administrative:
Krissa Worley, High School Principal **(Exhibit L)**

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 6:30 p.m.

May 19, 2026

Mrs. Fricke moved and Mr. Birks seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

XIII. PUBLIC PARTICIPATION – OTHER

- Jeff Givan

XIV. INFORMATIONAL ITEM:

- Graduation Ceremony – Friday, May 22, 2026 @ 7:00 pm in the Fieldhouse

XV. OPEN BOARD FORUM

Mr. Cunningham congratulated the retirees, thanked the art department for inviting them to be judges for the art show, and appreciated Laps for Life.

XVI. EXECUTIVE SESSION

It is recommended that the Elida Board of Education enter into executive session pursuant to Ohio Revised Code Section 121.22(G) at 7:48 p.m. for the following reason(s):

- ☐ To consider the:
 - ☐ Appointment of a public employee or official
 - ☒ Employment of a public employee or official
 - ☐ Dismissal of a public employee or official
 - ☐ Discipline of a public employee or official
 - ☐ Promotion of a public employee or official
 - ☐ Demotion of a public employee or official
 - ☐ Compensation of a public employee or official
- ☐ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual, (unless the public employee, official, licensee or regulated individual requests a public hearing).
- ☐ To consider the purchase of property for public purposes or the sale of property at competitive bidding;
- ☐ Conference with the Board’s attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- ☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- ☐ Matters required to be kept confidential by federal law or regulations or state statutes;
- ☐ Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the district

Executive Session ended at 8:08 p.m.

Mr. Birks moved and Mr. Cunningham seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 6:30 p.m.

May 19, 2026

XVII. ADJOURNMENT

Mr. Point moved and Mr. Cunningham seconded that the May 19, 2026 meeting of the Elida Board of Education be adjourned at 8:09 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

President

Treasurer